

# SHAWNA SMITH



HUMAN RESOURCES MANAGER | BERDING & WEIL LLP  
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## AREAS OF PRACTICE

As the Human Resources Manager at Berding & Weil, Shawna Smith brings more than 5 years of experience to the team and is responsible for managing the full spectrum of HR functions, from recruiting and onboarding to performance management and benefits administration. She works closely with the leadership team to ensure the HR policies and practices align with the firm's strategic goals and values.

## PROFESSIONAL HISTORY

Shawna's history in the public-school sector led her to be drawn to the field of HR due to its focus on employee well-being and organizational development. From there, she moved onto law firms and has continued to build her expertise and contributes to the growth of the organizations. Throughout her career, she has honed her skills in talent acquisition, performance management, employee relations, and compliance. Shawna's passion for HR led her to pursue a SHRM-CP certification.